



# **Service Management**

## And why not using ITIL



CERN GS Department CH-1211 Genève 23 Switzerland ais.cern.ch





## What

- The S in GS stands for SERVICES
- SERVICES: are means of delivering value to customers without exposing these customers to the implementation details (HOW).
- Customers are concerned with the WHAT
  - Benefit; fitness for purpose
  - Quality; fitness for use
  - We are concerned with the HOW
  - We are service managers

CERN GS Department CH-1211 Genève 23 Switzerland ais.cern.ch





# Why

- Benefits of service management
  - Uniform, defined and agreed services
  - Improved communications
  - Measured value contribution through processes
    - effective (repeatable, measurable, manageable) and
    - efficient (minimal resource usage)

## Why now

- Only GS has an S in the name
  → GS should lead the way ☺
- Management requests Dashboard, performance indicators, ...
- Prerequisite to obtain the resources necessary to provide the services at the accepted/agreed levels.
- Not doing it will expose us serious problems
- Etc....





## **How:** Service management standards

- ISO/IEC 20000
  - Useful, but very "high level", "Specification" only 16 pages, "Code of practice" 33 pages...not of any real practical use other than a checklist.
  - ITIL V3 (published in May 2007)
    - comprises five key volumes:
      - 1. Service Strategy (373 pages)
      - 2. Service Design (334 pages)
      - 3. Service Transition (270 pages)
      - 4. Service Operation (396 pages)
      - 5. Continual Service Improvement (308 pages)
    - HUGE; but mature, full of practical ideas, widely adopted, supported by tools, and is the "defacto standard"
       While ISO/IEC 20000 is a standard to be achieved and maintained, ITIL offers a body of knowledge useful for achieving the standard.

It is suggested to use the ITIL V3 framework, but

- CERN GS Department CH-1211 Genève 23 Switzerland ais.cern.ch
- . PRAGMATIC (only take what is useful; leave the rest for later ☺)
- 2. NO BUREAUCRACY





Page

### 3.1 Management respo

- Through leadership an provide evidence of its improving its service m organization's busines;
- Management shall:
  - a) establish the service
  - b) communicate the imp objectives and the ne
  - c) ensure that customer aim of improving cust
  - d) appoint a member of management of all se
  - e) determine and provic improve service deliv manage staff turnove
  - f) manage risks to the s
  - g) conduct reviews of se continuing suitability,

# 

2	remis and definitions
3 3.1 3.2 3.3	Requirements for a management system
4 4.1 4.2 4.3 4.4 4.4.1 4.4.2 4.4.3	Planning and implementing service management.    4      Plan service management (Plan)    5      Implement services management and provide the services (Do)    6      Monitoring, measuring and reviewing (Check)    6      Continual improvement (Act)    7      Policy    7      Management of improvements    7      Activities    7
5	Planning and implementing new or changed services7
6 6.1 6.2 6.3 6.4 6.5 6.6	Service delivery process    8      Service level management    8      Service reporting    9      Service continuity and availability management    9      Budgeting and accounting for IT services    10      Capacity management    10      Information security management    10
7 7.1 7.2 7.3	Relationship processes    11      General    11      Business relationship management    11      Supplier management    12
8 8.1 8.2 8.3	Resolution processes    13      Background    13      Incident management    13      Problem management    13
9 9.1 9.2	Control processes
10 10.1	Release process
Bibliog	raphy16



CERN GS Department CH-1211 Genève 23 Switzerland ais.cern.ch

C





#### 2 Service Management as a practice

#### 2.1 What is Service Management?

Service Management is a set of specialized organizational capabilities for providing value to customers in the form of services. The capabilities take the form of functions and processes for managing services over a lifecycle, with specializations in strategy, design, transition, operation and continual improvement. The capabilities represent a service organization's capacity, competency and confidence for action. The act of transforming resources into valuable services is at the core of Service Management. Without these capabilities, a service organization is merely a bundle of resources that by itself has relatively low intrinsic value for customers.

#### **Definition of Service Management**

Service Management is a set of specialized organizational capabilities for providing value to customers in the form of services.

Organizational capabilities are shaped by the challenges they are expected to overcome. An example of this is how in the 1950s Toyota developed unique capabilities to overcome the challenge of smaller scale and financial capital compared to its American rivals. Toyota developed new capabilities in production engineering, operations management and managing suppliers to compensate for its inability to afford large inventories, make components, produce raw materials or own the companies that produced them. [Source: Magretta, Joan 2002. What Management Is: How it works and why it's everyone's business. The Free Press.] Service Management capabilities are similarly influenced by the following challenges that distinguish services from other systems of value-creation, such as manufacturing, mining and agriculture;

- Intangible nature of the output and intermediate products of service processes: Difficult to measure, control and validate (or prove).
- Demand is tightly coupled with the customer's assets: Users and other customer assets such as processes, applications, documents and transactions arrive with demand and stimulate service production.
- High level of contact for producers and consumers of services: Little or no buffer between the customer, the front-office and the back-office.
- The perishable nature of service output and service capacity: There is value for the customer from assurance on the continued supply of consistent quality. Providers need to secure a steady supply of demand from customers.

However, Service Management is more than just a set of capabilities. It is also a professional practice supported by an extensive body of knowledge, experience and skills. A global community of individuals and organizations in the public and

gh these may	ting will cover aspects that apply only to the tions schedules, changes to local equipment,		
the meeting endees from 'hi- anizations tend ly informal to	chaired by the IT Operations Manager or a ended by all managers and supervisors on duty). It is also helpful to have at least one sk at the meeting so that they are aware of o incidents.		
are not directly alled on if the	or processes should be captured, if raised, and for Continual Service Improvement.		
nutes are ed actions and seful in acked and cipation. One the 'keep, stop, hat they would or actions that	eam meetings same as the Operations meeting, but are oup or team. Each manager or supervisor arations meeting that is relevant to their team. so cover the following: of incidents, problems and changes that are formation about: still needs to be done		
the IT ch business day re of any issue nts, aff to raise any hat all	times I resources, if required al problems or concerns ility for roster duties nedules. ary to hold meetings with customers, apart iew meetings. Examples include:		
to have a single nate the agenda nents: o the fect all regions	ents. The purpose of these meetings is to ne customers, but also to ensure that IT has o prevent recurrence. Customers also have formation about unforeseen business impacts. in agreeing actions for similar types of incident		
:: 62 de 396	n be used for a range of purposes, including as or solutions, or gathering requirements for rocedures. A customer forum is generally a ters to discuss areas of common concern.		
Service Operation	- Página: 63 de 396		

Switzerland ais.cern.ch

CERN GS Department

CH-1211 Genève 23



CERN – European Organiz Administrative Information

# HOW: Phased

- First results fast
- Improve our "mat

## BUT we need a c

- 1. May 2009 Define ro (Jochen Beuttel) (ord
- 2. June/July 2009 In p
  - Top down: Define
    - service catalogue
    - service level agre
    - etc....

3.

**CERN GS Department** 

CH-1211 Genève 23 Switzerland ais.cern.ch

- Bottom up: Creat
- August .. Decembe
  - Implement measu
  - Deploy GS dasht

#### Initial situation

Management Consultants.

CERN is planning the introduction of a service catalogue and a management control system for GS services as well as the optimisation of internal workflows and processes. For consistency reasons a long-term roadmap should be developed to define all goals and necessary steps for possible implementation of the planned measures.

#### Method

In a first step, specific requirements, needs or vulnerabilities are identified by interviewing key players of CERN's GS organisation.

The results will be integrated in a presentation that contains as well a short overview over possible structures and processes and mainly the different options, methods and steps of an optimization.

Within a management meeting the presentation will be introduced, a discussion about the most important goals, steps and methods moderated and the future course of actions defined.

#### ncc consultant's role

In the described workflow the ncc consultant would be responsible for:

- Conducting the interviews
- Preparation of the presentation
- Presentation of the results
- Moderation of the discussion

#### Scope and costs

ncc offers their consultant services to CERN. The performance includes the following elements:

Description	Effort ncc consultant
Part I: Interviews	1 day
Part II: Preparation	1 day
Part III: Presentation & discussion	1 day
Total	3 days

The costs for the described service are about 3450,00  ${\ensuremath{\mathbb C}}$  plus travel costs covering flight and accommodation.

Description of Quote 2009-30038









## **Questions and Suggestions**



CERN GS Department CH-1211 Genève 23 Switzerland ais.cern.ch